

D. McLAUGHLIN & SONS - HEALTH AND SAFETY POLICY STATEMENT

The Directors of D. McLaughlin & Sons LTD are committed to ensuring that the highest reasonably practicable standards of health, safety and welfare are achieved in all Company operations. It is our aim to promote and maintain a high standard of health and safety by:

- Understanding and ensuring compliance with health, safety and industry regulatory and other requirements that apply to our activities
- Be fully committed to the prevention of injury and ill health to employees, sub-contractors, the public or visitors, whilst striving to improve health and safety performance
- Identifying hazards and reducing risks to as low as is reasonably practical
- Developing and maintaining systems and procedures to ensure that all equipment, plant and premises are safe and do not have an adverse affect on health
- Consulting employees and promoting health and safety standards and expectations
- Raising awareness, encouraging participation and training employees in health and safety matters
- Having systems in place to ensure that sub-contractors under our control are competent and work safely

The Directors consider safety as an overriding priority. We believe every person involved in our operations has a responsibility for health and safety and we support the introduction of systems which will identify and mitigate risk.

We recognise that the co-operation of all employees is essential to enable the Company to fulfill these obligations and responsibilities. Consequently, we expect all persons working on or behalf of our Company to comply with the above policy and actively contribute towards improving safety in every aspect of their work.

Our overriding priority at D. McLaughlin & Sons LTD is to position safety at the heart of all of our processes, decisions and activities

Approved By: *Shaun McLaughlin*

Paul McLaughlin

Director

Director

Last Reviewed: 20th July 2009