

## **D. MCLAUGHLIN & SONS LTD – ENVIRONMENTAL AND SUSTAINABILITY POLICY**

D. McLaughlin & Sons LTD, trading under McLaughlin Construction and DML Engineering and Support Services, is a family owned, leading construction provider who have been building for the housing, leisure, retail, commercial, health and education sectors for over 60 years. It is the policy of D. McLaughlin & Sons LTD to conduct its activities in a manner that minimises the impact on the environment and prevents pollution by:

- Understanding and ensuring compliance with environmental regulatory and other requirements that apply to our activities
- Recycling and reducing waste by careful on-site management of materials
- Utilising best waste removal practices (segregation, re-use and recycling)
- Ensuring that sustainable materials and products are identified and used where possible
- Ensuring that the environmental impact of noise and other emissions on sites are kept to a minimum
- Consulting employees and promoting environmental expectations and standards
- Raising awareness and training employees in environmental matters
- Taking account of any existing wildlife or other significant aspects of the locality so that disturbance can be kept to an absolute minimum
- Encouraging our staff to play an active role in limiting and improving our impacts and risks

All staff are expected to adhere to the above policy. Sub-Contracted staff are made aware of the policy and their obligation to work in an environmentally responsible manner whilst under the control of D. McLaughlin & Sons LTD

### **SIXTY YEARS OF BUILDING FOR THE FUTURE**

**Approved By: *Paul McLaughlin***

***Shaun McLaughlin***

**Director**

**Director**

**Last Reviewed: 20<sup>th</sup> July 2009**